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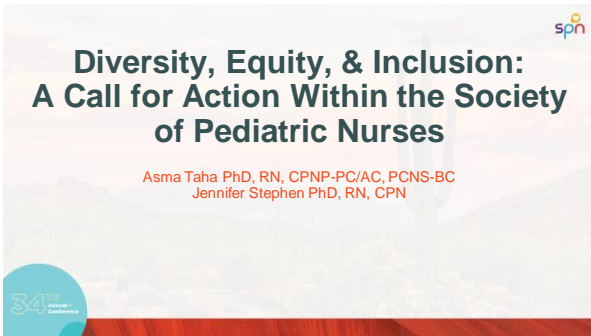
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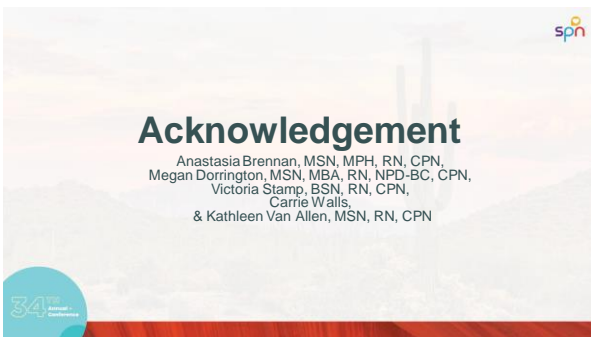
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What's your why for joining us today?

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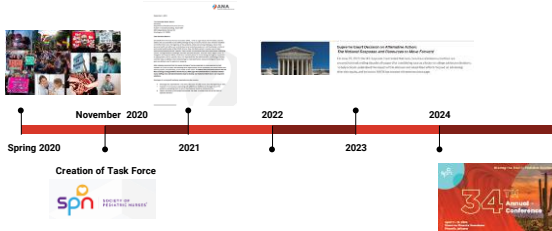
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### State of the Nation



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What is the state of your workplace? Local chapter?

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### Pediatric Nurse's Role & Responsibility

- practice 'emancipatory nursing'
- address racism in your system
- educate self of racism, racism in nursing, and historical trauma
- look past outcomes to understand causes of disparity
- align actions with Code of Ethics for nurses

**ALL nurses must work to create a diverse, inclusive, and equitable healthcare system, workplace, and organization.**




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### Reflect on Our Charge: Task Force Objectives

November 2020 - December 2023

- ❖ Identify and update current resources to ensure diversity, equity, and inclusion are addressed
- ❖ Educate the larger pediatric nursing community about diversity, equity, and inclusion
- ❖ Evaluate how activities and resources impacted SPN members' knowledge and practice




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### Review of Activities

❖ Identify and update current resources to ensure diversity, equity, and inclusion are addressed

✓ Collated resources focused on:

- Research
- Leadership
- Education
- Practice

[DEI Advocacy \(pedsnurses.org\)](http://DEIAdvocacy.pedsnurses.org)

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### Review of Activities: 2023

❖ Educate the larger pediatric nursing community about diversity, equity, and inclusion

✓ Organized 4 webinars focused on:

Quarter/Topic	Presenter Name	Speaker Location	Feedback
Q1: January 18 Black Culture	Surina Asanoa Laura Watson		N=20 Excellent feedback 85% will change practice
Q2: June 7 LGBTQIA+	Jennifer Dubin Blanca Sahetel	Los Angeles	N=15 Excellent feedback 90% excellent, 20% very good 100% will change practice
Q3: September 13 Disruptive Foster Care #40resistance	Dr. Diane Santa Marta	Texas	N=10 Excellent feedback 90% excellent, 20% very good 100% will change practice
Q4: November 2 Disabilities	Dr. Liz Pivon		N=15 Excellent feedback 80% excellent, 20% very good 86% will change practice

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### Recommendation For SPN Operation

*Integrated DEI into Key Processes, including:*

1. Leadership Nomination Process
2. Research and EBP grant proposal
3. Chapter Activities Reflected on Annual Report
4. Chapter Award

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### Next Steps:

- ❖ Evaluate how activities and resources impacted SPN members' knowledge and practice
- ❖ Current Survey
- ❖ Deployed in December

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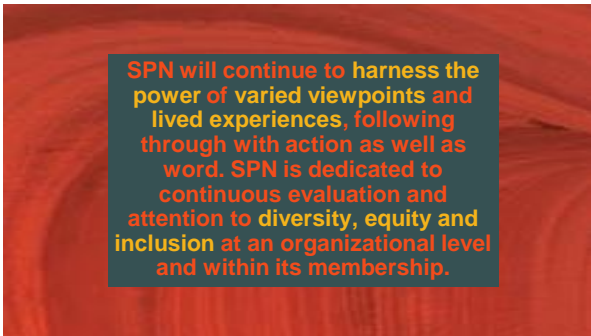
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### Contact Information

**Presenters:**

Jennifer Stephen, PhD, RN, CPN  
[Jennifer.Stephen@cookchildrens.org](mailto:Jennifer.Stephen@cookchildrens.org)

Asma Taha, PhD, RN, CPNP-PC/AC  
[taha@ohsu.edu](mailto:taha@ohsu.edu)

**Task Force Members**

Anastasia Brennan, MSN, MPH, RN, CPN; Megan Dorrington, MSN, MBA, RN, NPD-BC, CPN;  
 Victoria Stamp, BSN, RN, CPN; Carrie Walls; & Kathleen Van Allen, MSN, RN, CPN

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