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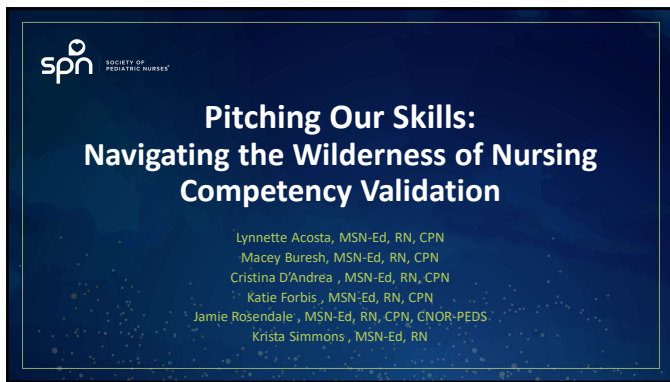
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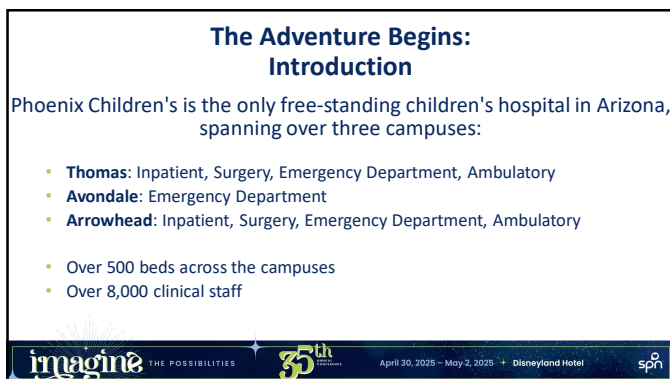
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### Camp Kick-Off: Annual Competency Validation



- Why is it required?
- Why should we make a change?



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### Fork in the Road: Past State

#### PAST

- 4 hours in-person class
- Education vs Validation
- All staff received same content
- Classes at main campus only



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### Reaching New Altitudes: Present State

#### PRESENT

- 30-minute validation stations
- Validation vs Education
- Role and location specific content
- Offered in multiple locations



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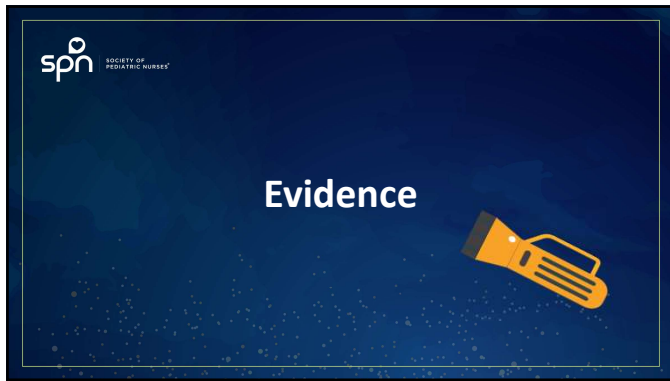
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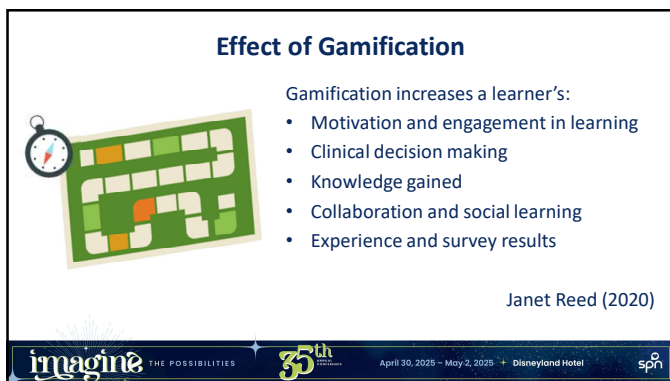
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### Wright Model for Competency Assessment

The three main elements of Wright's competency assessment model are:

- Ownership
- Empowerment
- Accountability

Competencies should not come from the top – down (i.e. from corporate to the units) but rather from the bottom – up

Donna Wright (2021)



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### Implementation



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### Mapping the Trail: Needs Assessment

- Organization-Wide Brainstorming Sessions
  - Staff engagement and input
  - Unit-based brainstorming group
- Topic selection
  - Educator focus groups
  - Organizational priorities



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### Building our Campsite: Content Creation



	Important & Ambulatory ED Nurse	Personnel	PCT	ED Tech	BMT	Postcard Bitters	MA
Evaluation	x	x	x	x	x	x	x
Medication	x	x	x				x
Alarms	x	x		x			
Examinations	x	x	x	x	x	x	Only float Pool/Mile

- ACV Workgroup formed
- Focus placed on gamification
- Measurable objectives
- Evidence-based practice

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### Pre-Work



- Learning Module:
  - Optional resource
  - Easy QR code access
  - Reviewed on their own time

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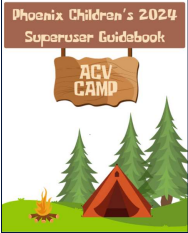
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### Hiker's Guide: Superuser Training



- Donna Wright's Competency Model
- Validation Options
- Superuser Training Session

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### 6 Rights of Medication Safety

List the 6 rights of medication safety:

1. \_\_\_\_\_  
How is this right identified? \_\_\_\_\_
2. \_\_\_\_\_  
How is this right identified? \_\_\_\_\_
3. \_\_\_\_\_  
How is this right identified? \_\_\_\_\_
4. \_\_\_\_\_  
How is this right identified? \_\_\_\_\_
5. \_\_\_\_\_  
How is this right identified? \_\_\_\_\_
6. \_\_\_\_\_  
How is this right identified? \_\_\_\_\_

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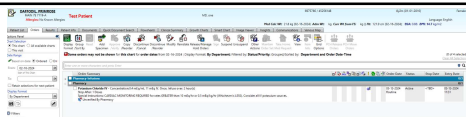
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### Medication Math Problem:

You have been given an order for Potassium Chloride IV.

What is the dose the provider has ordered? \_\_\_\_\_

What is the concentration the medication comes in? \_\_\_\_\_


How many ml. of the medication are you administering? \_\_\_\_\_

Is your order within a safe range? \_\_\_\_\_

Does your patient require cardiac monitoring because of this dose? \_\_\_\_\_

Who can you utilize as the second person in an independent double check? \_\_\_\_\_

Who is unable to act as a second check? \_\_\_\_\_



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## Restraints/BERT

- Restraint Validation
  - Quick release knot demonstration
  - Matching game
- Behavioral Emergency Response Team (BERT)
  - Case scenarios
  - Knowledge of policy and procedure

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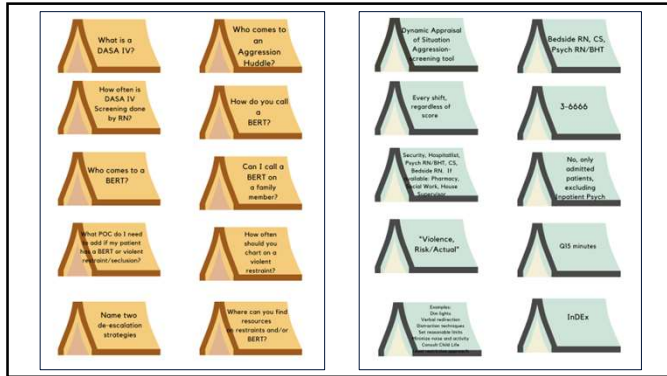
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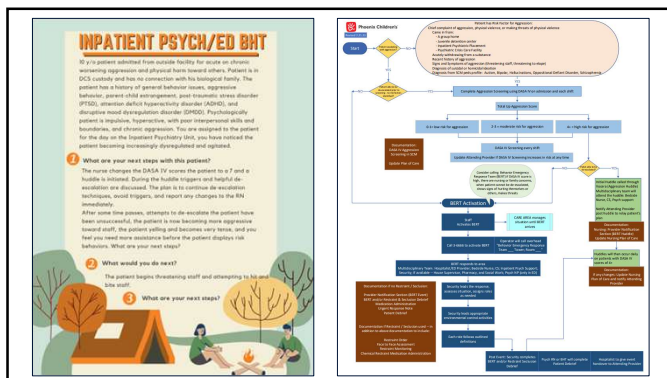
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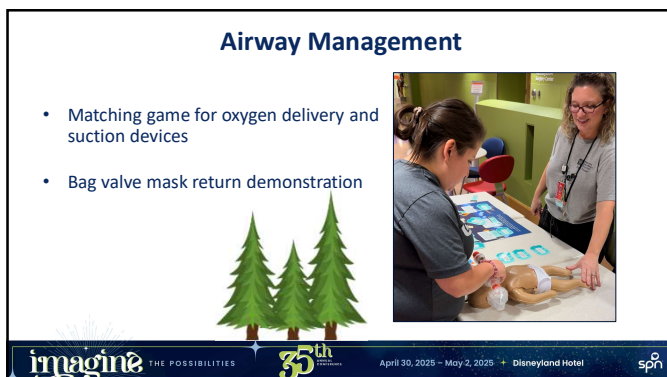
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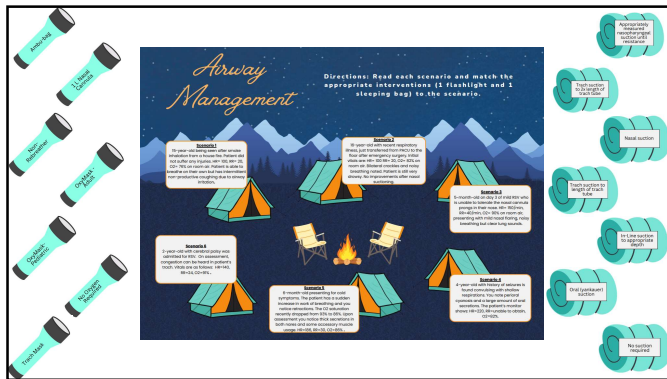
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### Escalation of Care

- Escalation of care
  - Case study gameboard
  - Navigating chain of command
  - Followed hospital policies and procedures



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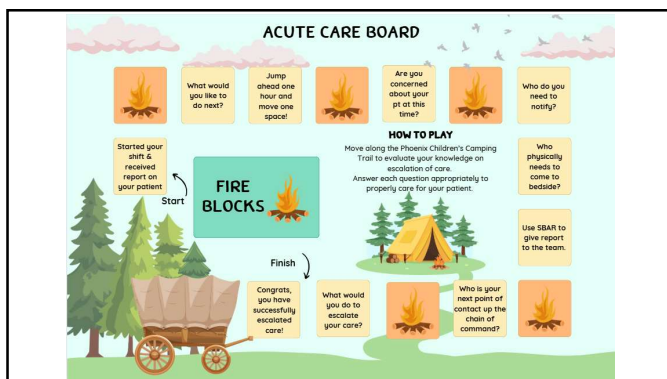
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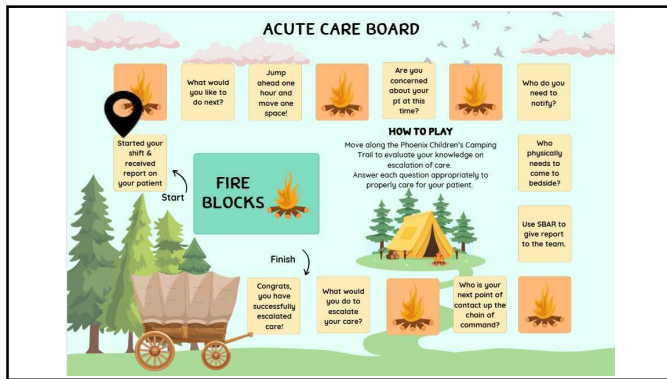
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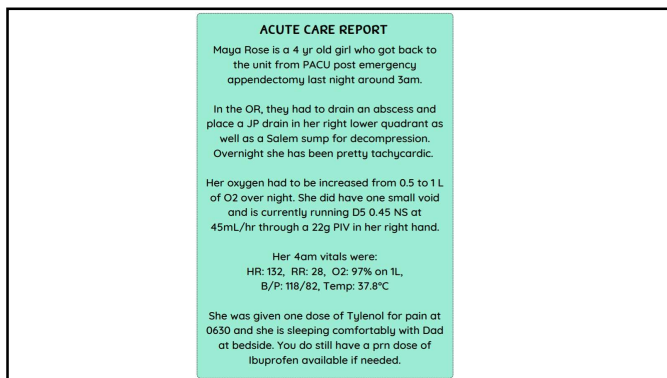
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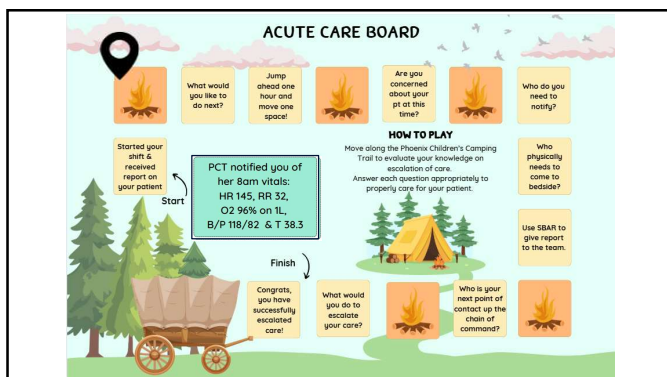
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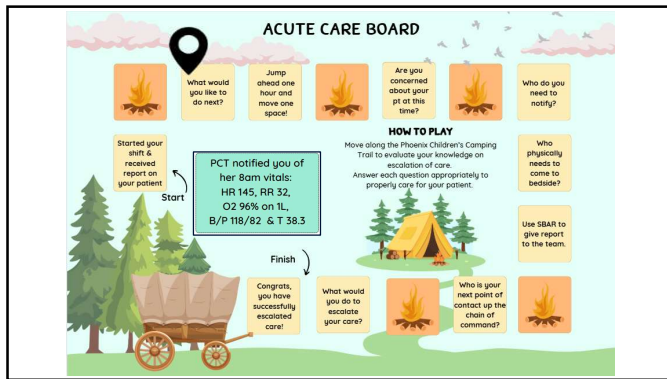
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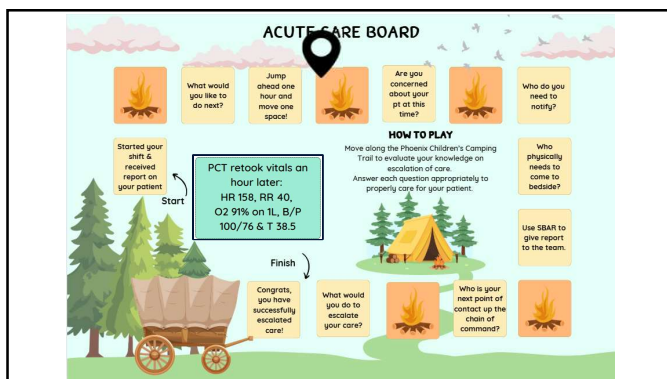
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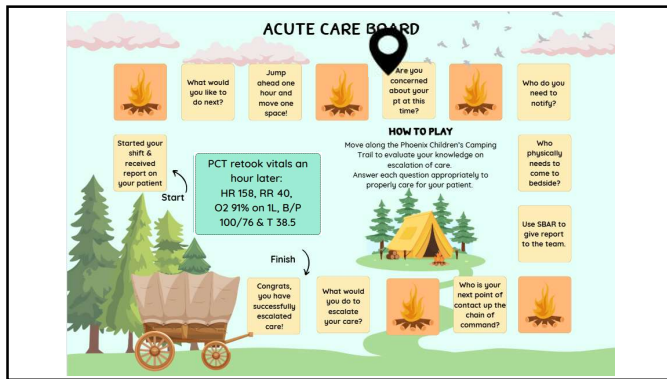
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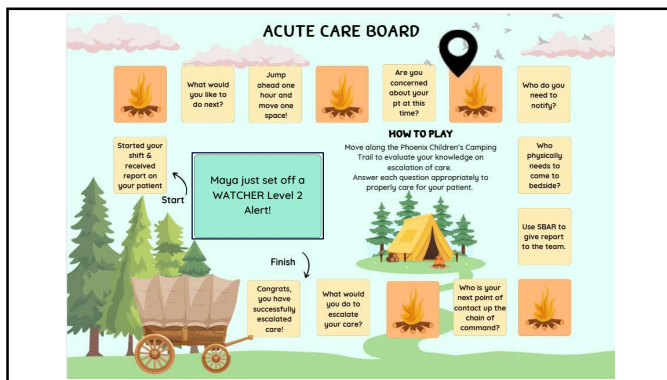
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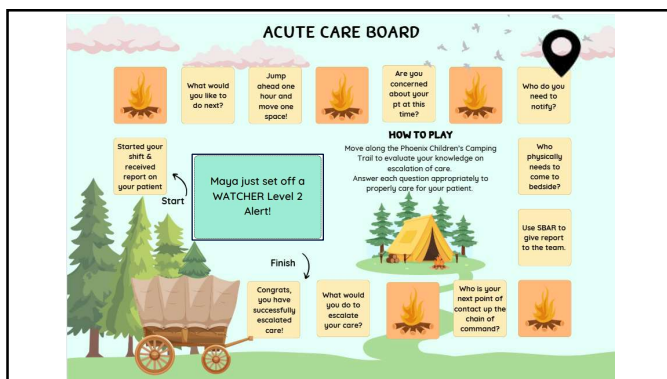
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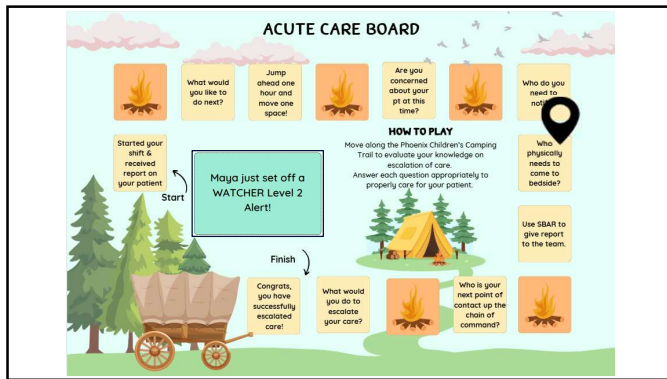
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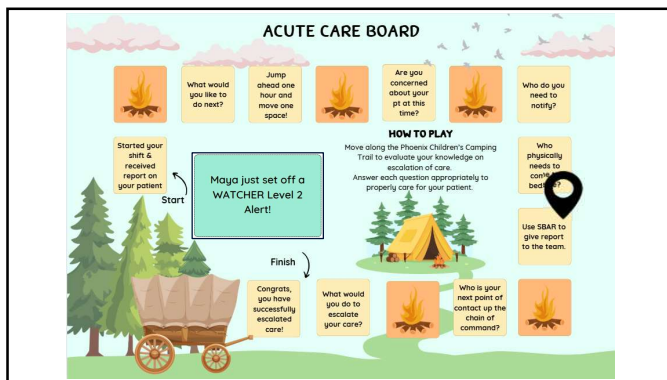
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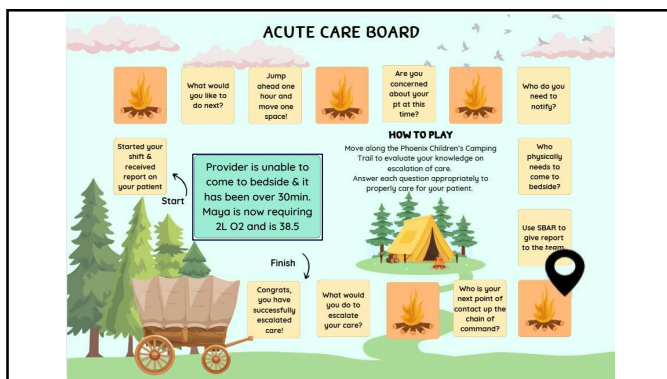
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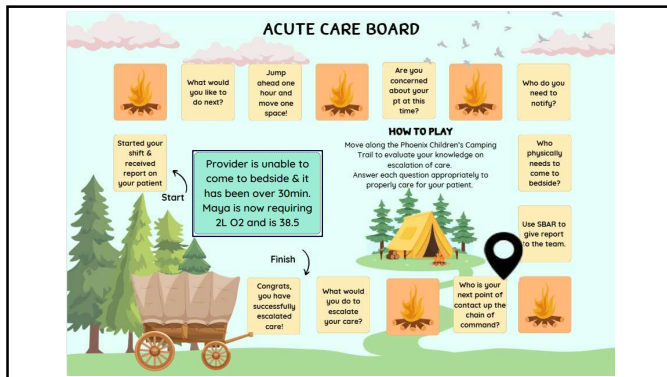
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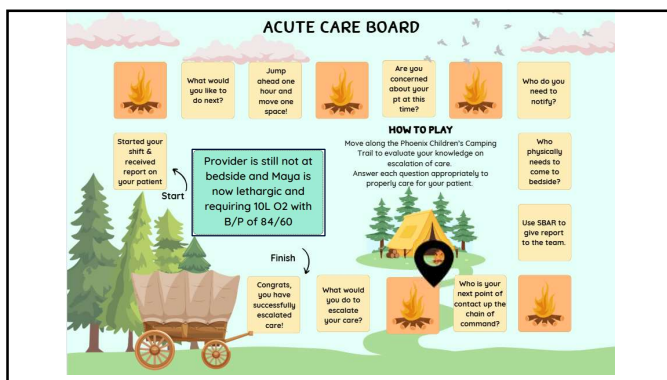
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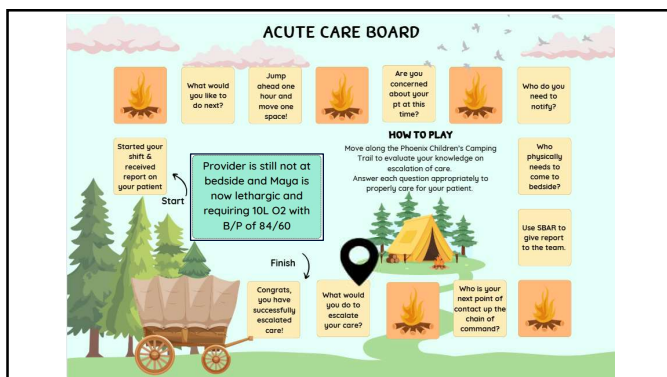
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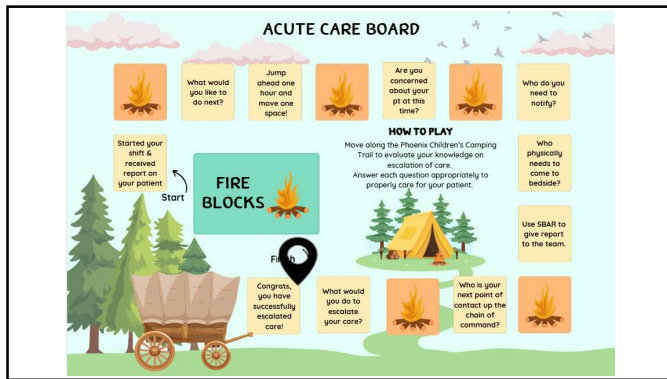
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**Campfire Stories: Post-Survey**

- Questions Included:
  - Demographics
  - Method of validation
  - Pre-work
  - Overall satisfaction
  - Topics and themes for next year
  - Additional comments

**FINISHED WITH THIS YEAR'S ANNUAL COMPETENCY VALIDATIONS?**

**WE WANT YOUR FEEDBACK!**

SCAN THE QR CODE BELOW OR GO TO THE WEBSITE TO ACCESS THE SURVEY

<https://hospitalcare/2024ACV-postsurvey>

**THANK YOU!**

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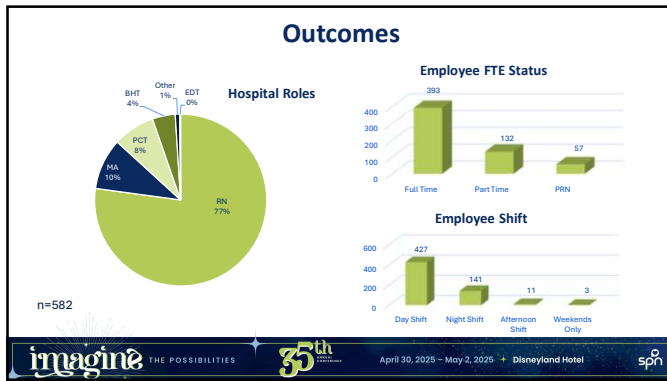
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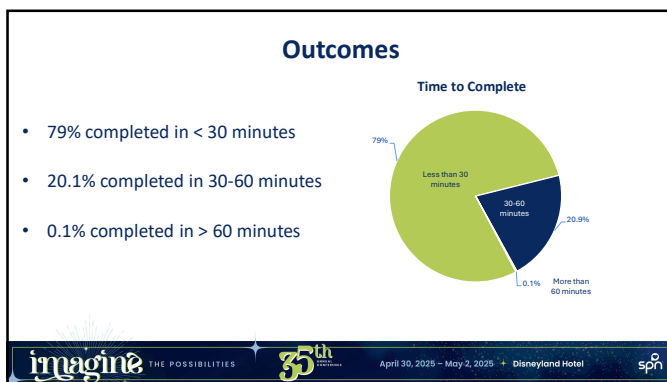
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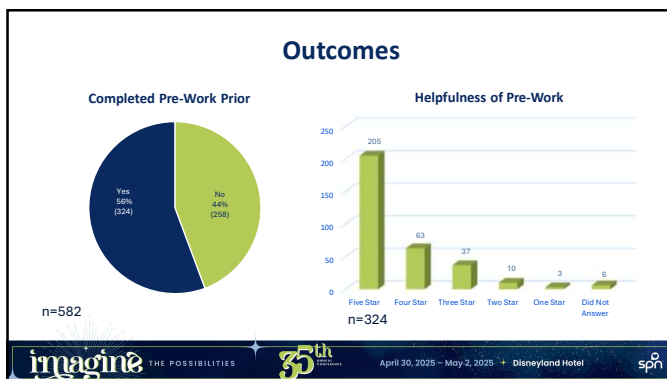
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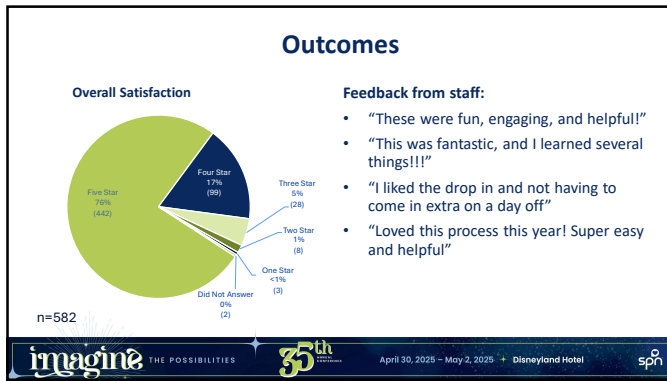
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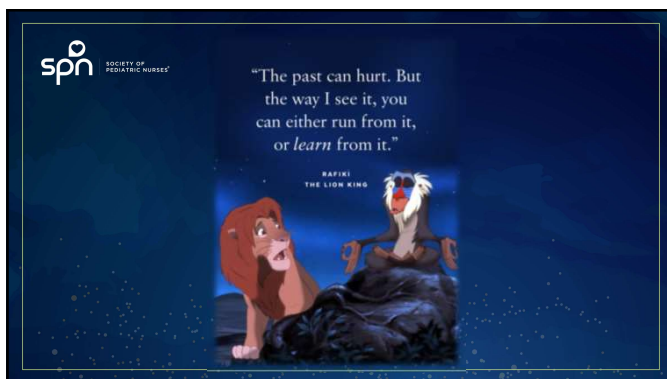
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## Contact

01

Cristina D'Andrea  
[cdandrea@phoenixchildrens.com](mailto:cdandrea@phoenixchildrens.com)

02

Krista Simmons  
[ksimmons1@phoenixchildrens.com](mailto:ksimmons1@phoenixchildrens.com)

03

Katie Forbis  
[krogers2@phoenixchildrens.com](mailto:krogers2@phoenixchildrens.com)

04

Macey Buresh  
[mdekonty@phoenixchildrens.com](mailto:mdekonty@phoenixchildrens.com)

05

Lynnette Acosta  
[lcovarrubias@phoenixchildrens.com](mailto:lcovarrubias@phoenixchildrens.com)

06

Jamie Rosendale  
[jrosendale@phoenixchildrens.com](mailto:jrosendale@phoenixchildrens.com)



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## Questions?



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