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top pediatric health system



More than 110-year history providing care to children from birth to adulthood.



Nearly 3,000 nurses across the system.



Two world-class hospitals (488 licensed beds in Dallas, 212 in Plano) and 60 locations offering specialty care in North Texas.



Magnet Recognized, first achieved in 2009, with redesignations in 2013, 2018, and 2023.



More than 10,000 team members care for more than 300,000 children a year.



Two academic research partners and joint pediatric enterprise affiliation to UT Southwestern Medical Center.




children'shealth.org


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reflection



think of a time when you recognized someone else



think of a time you were recognized



think of a time you were present when someone was recognized

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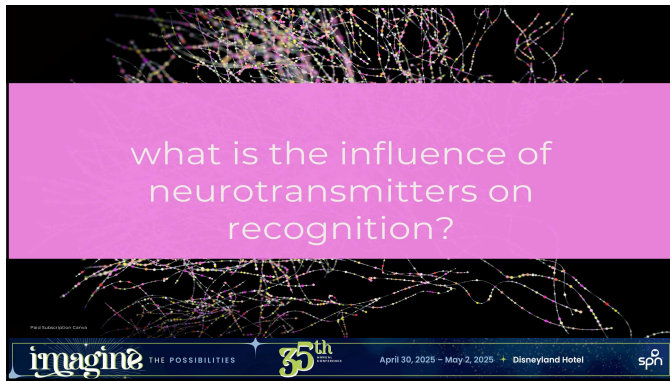


Nurses who receive meaningful recognition are less likely to experience compassion fatigue and burnout (Kelly, 2017).

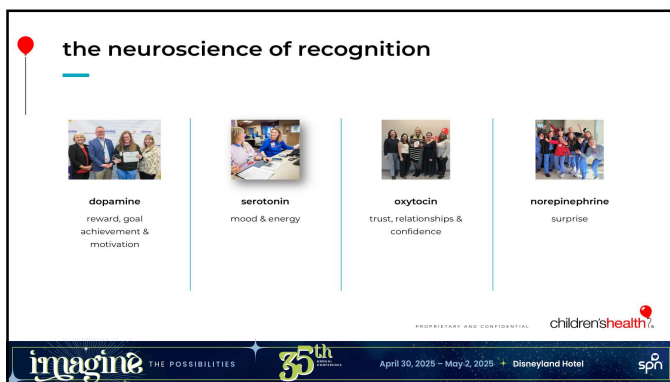
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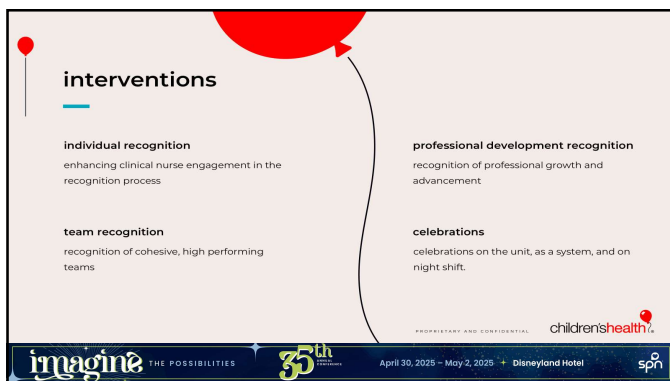
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Outcomes

- certification rate increase from 42% to 49% in 1 year!
- RN turnover <10%
- 28% of clinical nurses participate in Clinical Nurse Achievement Program
- 15:1 RN engagement
- 18.9% increase in nurse involvement in EBP
- 8.7% increase in nurse involvement in research.

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"Of course, recognition boosts morale, but it's also incredibly motivating. I feel a sense of warmth and pride when I receive recognition, knowing that someone took time out of their day to make me feel noticed and appreciated."

Courtney Kessler, BSN, RN, CPN

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questions

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