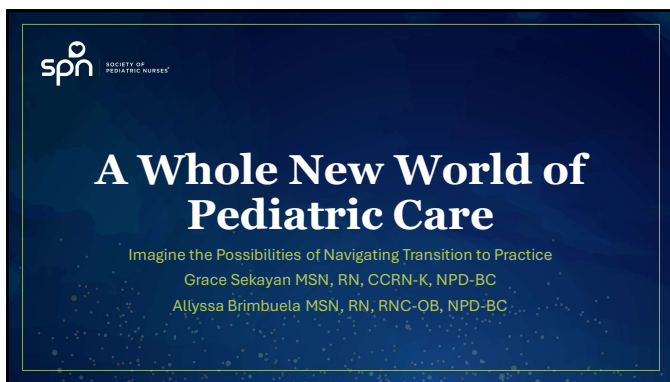
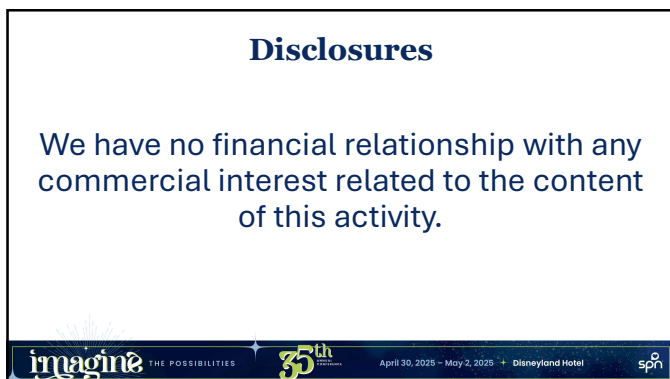




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Session Description

This session explores the Pediatric Transition to Practice Program, focusing on its approach to training experienced nurses through multi-modal learning strategies while also fostering organizational enculturation and professional development opportunities.

The program's success is attributed to the comprehensive support provided by program developers, department leaders, preceptors, mentors, and key stakeholders. Each plays a crucial role in ensuring the program's effective implementation and continuous improvement.



4

Learning Objectives



Explain how a transition to practice program builds proficiency



Identify strategies for improving organizational integration



Apply continuous improvement practices in a transition to practice program



5

slido

Please download and install the Slido app on all computers you use



Does your organization have a Transition to Practice Program?

① Start presenting to display the poll results on this slide.

6

Slide 4

GDO Did we miss anyone? Maybe add stakeholders? This way everyone can be captured
Ghada B. Dunbar, 2025-03-07T03:06:41.224



7

The Transition to Practice Experience G00

ALIGNED WITH THE AMERICAN NURSES CREDENTIALING CENTER (ANCC) PRACTICE TRANSITION ACCREDITATION PROGRAM (PTAP) DOMAINS


- Program Leadership
- Quality Outcomes
- Organizational Enculturation
- Development and Design
- Practice-Based Learning




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8

Pediatric Transition to Practice Program



Multi-modal learning strategies to engage the adult learner



Skill development, organizational enculturation, and professional development opportunities.

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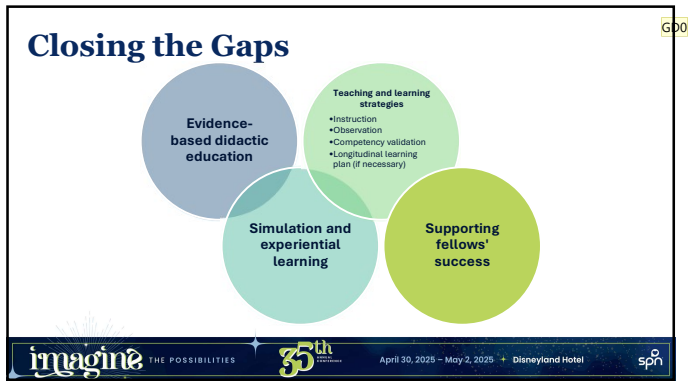
Slide 8

GD0 I thought we are updating the photos. I prefer using different photos.

Ghada B. Dunbar, 2025-03-07T03:07:37.369

GS0 0 [@Ghada B. Dunbar] I updated the photos to include some sim and back shots but blurred any faces

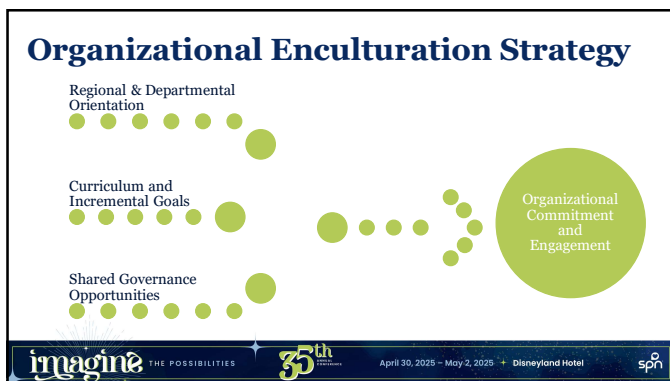
Grace M Sekayan, 2025-03-07T18:00:33.082



10



11



12

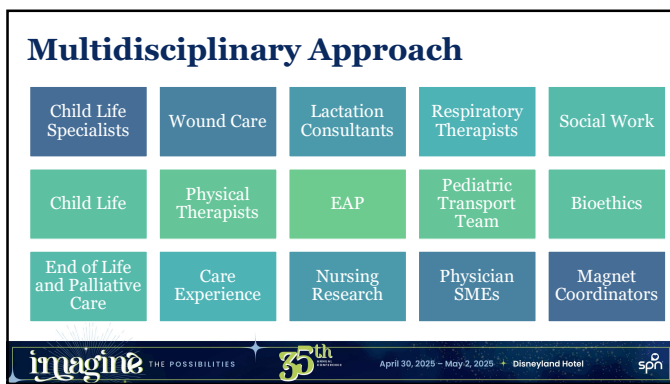
Slide 10

GDO Consider adding different visual as there is blank space and the teaching and learning strategies too small

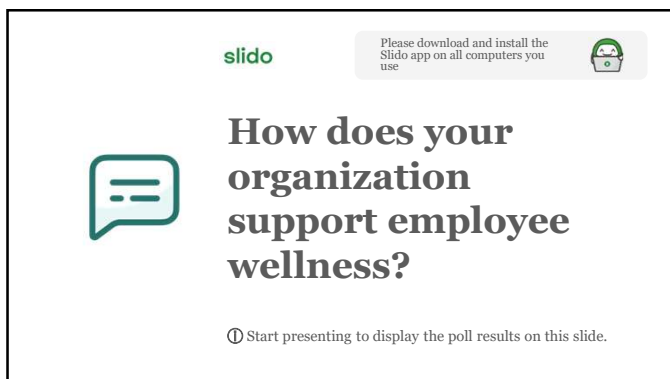
Ghada B. Dunbar, 2025-03-07T03:08:42.416



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Wellness Huddle Topics

- Recognize the key sense of self factors and how to enhance your professional development
- Understand the importance of mental health and explore exercises to increase mental fitness

Sense of Self

Find Purpose

Psychological Safety

- Recognize the key sense of self factors and how to enhance your professional development
- Understand the importance of mental health and explore exercises to increase mental fitness

- Describe psychological safety and how it applies to your sense of self in life
- Identify how to support mental health by applying and integrating psychological safety in your personal and professional encounters
- Increase awareness of available mental health resources we have available to you within the organization

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Ongoing Program Improvement

Participant feedback is the key to unlocking how we can truly serve and elevate the needs of our nurses.

Legend: Very unimportant, Unimportant, Somewhat important, Important, Very Important

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Evaluating Our Programs

Through the Pediatric TTP program, RNs evolve from eager learners to confident practitioners, driving improved patient outcomes and organizational success through enhanced skills, confidence, and clinical expertise.

The Kirkpatrick Model

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Slide 16

GD0 Did we update this slide?

Ghada B. Dunbar, 2025-03-07T03:09:21.433

AB0 0 [@Ghada B. Dunbar] the objectives will individually appear as animations, and disappear from the screen as I speak to each session.

Allyssa M Brimbuela, 2025-03-07T18:17:18.794

Post- Program Participant Feedback

“ It is very informative and helps a lot with our growth as TTP

I am super grateful for this TTP Program

I learned a lot throughout the program thank you

Amazing program, sets you up for success, has given us enough time to practice & learn. So grateful for this opportunity given to me by Kaiser, great organization.

”

It's very helpful in our transitioning to practice. Still a lot of things to learn. Feels like everyday is a learning experience.

Thank you so much for all the help and support through out this preceptorship phase.

This has been my best experience in all my 20 years at KP!

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References

Grys, Crystal A. DNP, RN; Turner, Kathleen M. DNP, RN; Drake, Amber K. MSN, RN, NE-BC; Flores, Melania K. DNP, RN, NE-BC. Implementation of an Enculturation Toolkit for New Nurses During Unit Onboarding. JONA: The Journal of Nursing Administration 54(4):p 227-234, April 2024. | DOI: 10.1097/NNA.0000000000001414

Hallaran AJ, Edge DS, Almost J, Tregunno D. New Nurses' Perceptions on Transition to Practice: A Thematic Analysis. Canadian Journal of Nursing Research. 2023;55(1):126-136. doi:10.1177/08445621221074872

Reebals C, Wood T, Markaki A. Transition to Practice for New Nurse Graduates: Barriers and Mitigating Strategies. Western Journal of Nursing Research. 2022;44(4):416-429. doi:10.1177/0193945921997925Didactic

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spn SOCIETY OF PEDIATRIC NURSES

Questions?

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