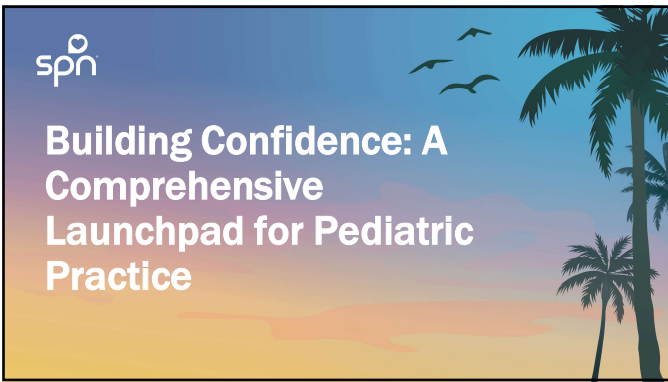




1



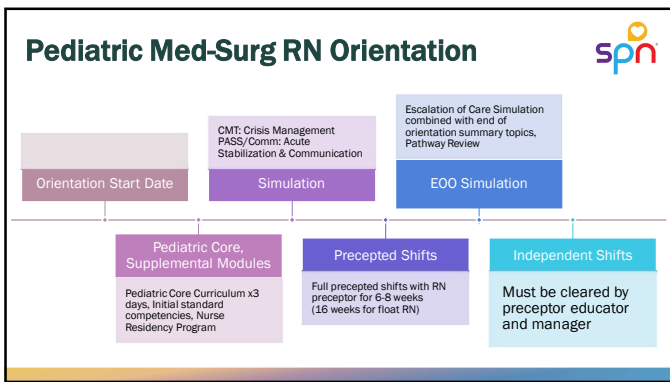
2



3



4



5

End of Orientation Simulation

End of Orientation Needs Assessment

1. What topics would you like a review of prior to the end of orientation?*

2. How comfortable are you performing medication calculations?*

3. How comfortable are you locating CMC or hospital policies and guidelines?*

4. How comfortable are you to escalate a clinical or administrative issue?*

5. How comfortable are you calling a MET or QCCO when required?*

Flowchart: A circular process diagram with boxes for: Complete Orientation Training, Complete Assessment, Address Orientation Issues, and Address Communication Training. Arrows indicate a clockwise cycle.

Photos: Two photos showing groups of staff members in clinical settings.

6

Electronic Competency Attainment

The diagram illustrates the process of electronic competency attainment. It features a central computer monitor icon. To its left is a document icon with a grid, and to its right is another document icon with a grid. A cloud icon is positioned above the monitor. Arrows indicate a flow of information: from the left document to the cloud, from the cloud to the monitor, and from the monitor to the right document.

10

Impact & Key Results

11

Results

The slide contains two charts. The first is a bar chart titled 'Pediatric Med-Surg RN: New Graduate Turnover' showing 'RNs Hired' (dark blue) and 'RNs Resigned' (light blue) from 2021 to 2025. The second is a line chart titled '% Resigned <2.5 Years' showing the percentage of RNs who resigned within 2.5 years from 2021 to 2024. Annotations on the line chart include 'Cohorts' for 2021, 'Preceptor Development' for 2022, and 'Additional SIM, electronic paperwork' for 2024.

Year	RNs Hired	RNs Resigned
2021	12	5
2022	25	8
2023	18	5
2024	18	5
2025	20	5

Year	% Resigned
2021	40
2022	30
2023	25
2024	10

12




A Model for Success & Future Investment

13

Comprehensive Pediatric Nursing Orientation


Orientation Cohorts	Initial Orientation Classes	Supplemental Education Modules	Pediatric Nursing Core Curriculum
Crisis Management Simulation	Communication Simulation	Acute Escalation Simulation	New Nurse Residency Program
Preceptorship 6-8 weeks	Preceptor Development	Electronic Competencies and Paperwork	End of Orientation Simulation

14



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References 



15
