

Not in Our House:

PIVIE Prevention in a Just Culture

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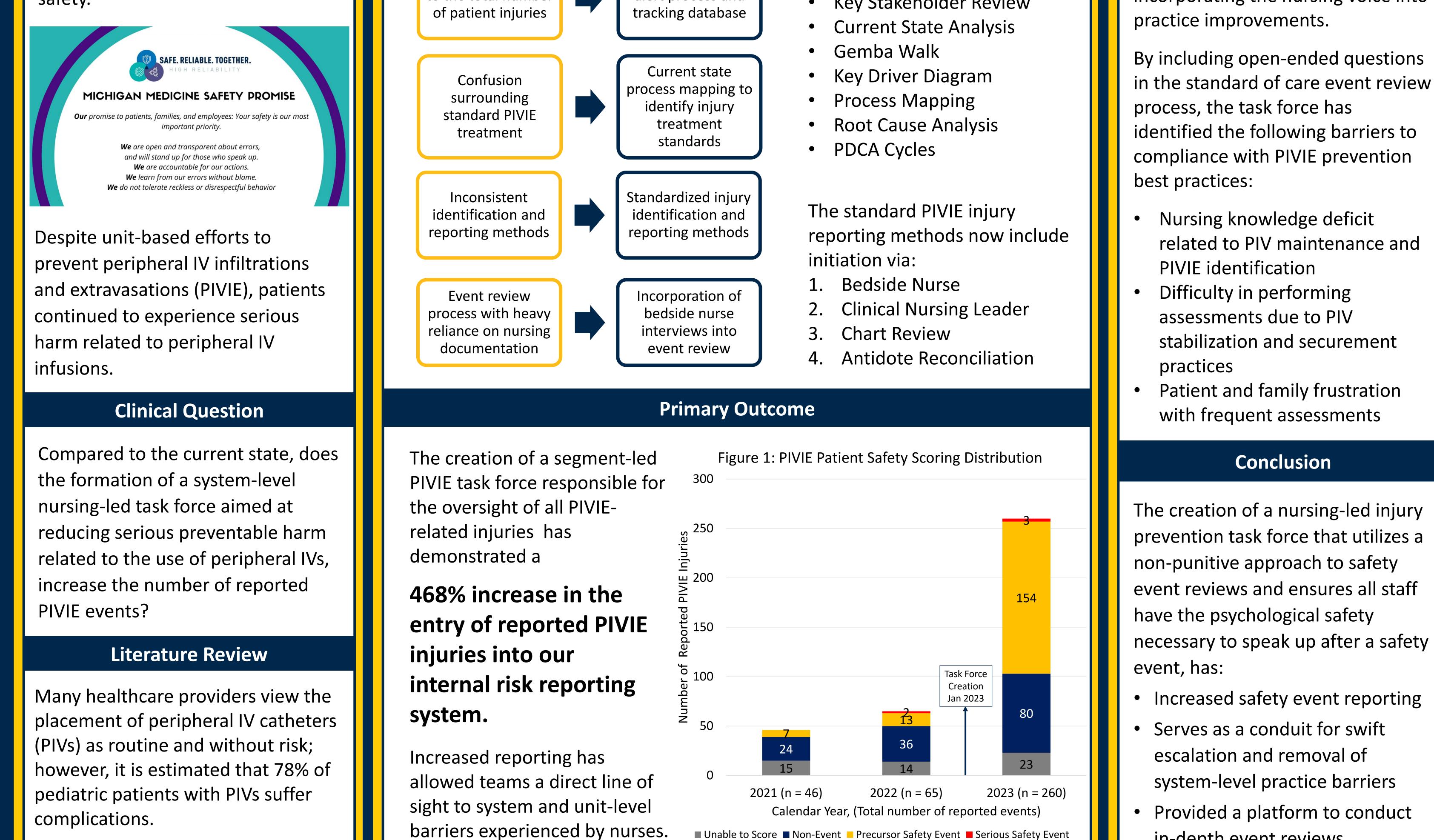


MAGNET RECOGNIZE

TACE

C.S. Mott Children's Hospital, University of Michigan Health, Ann Arbor, Michigan

Background	Design and Methods			Implications for Practice
C.S. Mott Children's Hospital (Mott), a 303-bed pediatric hospital within an academic-based medical center,	Pre-Task Force State	Task Force Intervention	The following quality improvement methods were utilized to improve practices and	A system-level task force grounded in just culture principles has yielded standardized processes to discover
prioritizes patient and employee safety.	Lack of awareness to the total number	Creation of event alert process and	 optimize task force formation: Key Stakeholder Review 	and review patient injuries while incorporating the nursing voice into



Children are at a greater risk for PIVIEs due to smaller vein size and fragility, communication skills, and difficulty in providing catheter stabilization.

In 2010, the American Nurses Association officially endorsed 'Just

barriers experienced by nurses.

Secondary Outcomes

An overall, 24% reduction in the number of injuries that were unable to be reviewed or scored.

Percentage of injuries unable to be reviewed and/or scored due to a lack of documentation, event information, and bedside nurse follow-up.



prevention task force that utilizes a non-punitive approach to safety event reviews and ensures all staff necessary to speak up after a safety

- Increased safety event reporting
- Serves as a conduit for swift system-level practice barriers
- Provided a platform to conduct in-depth event reviews
- **Reinforced organizational** dedication

and

promotion

of a just

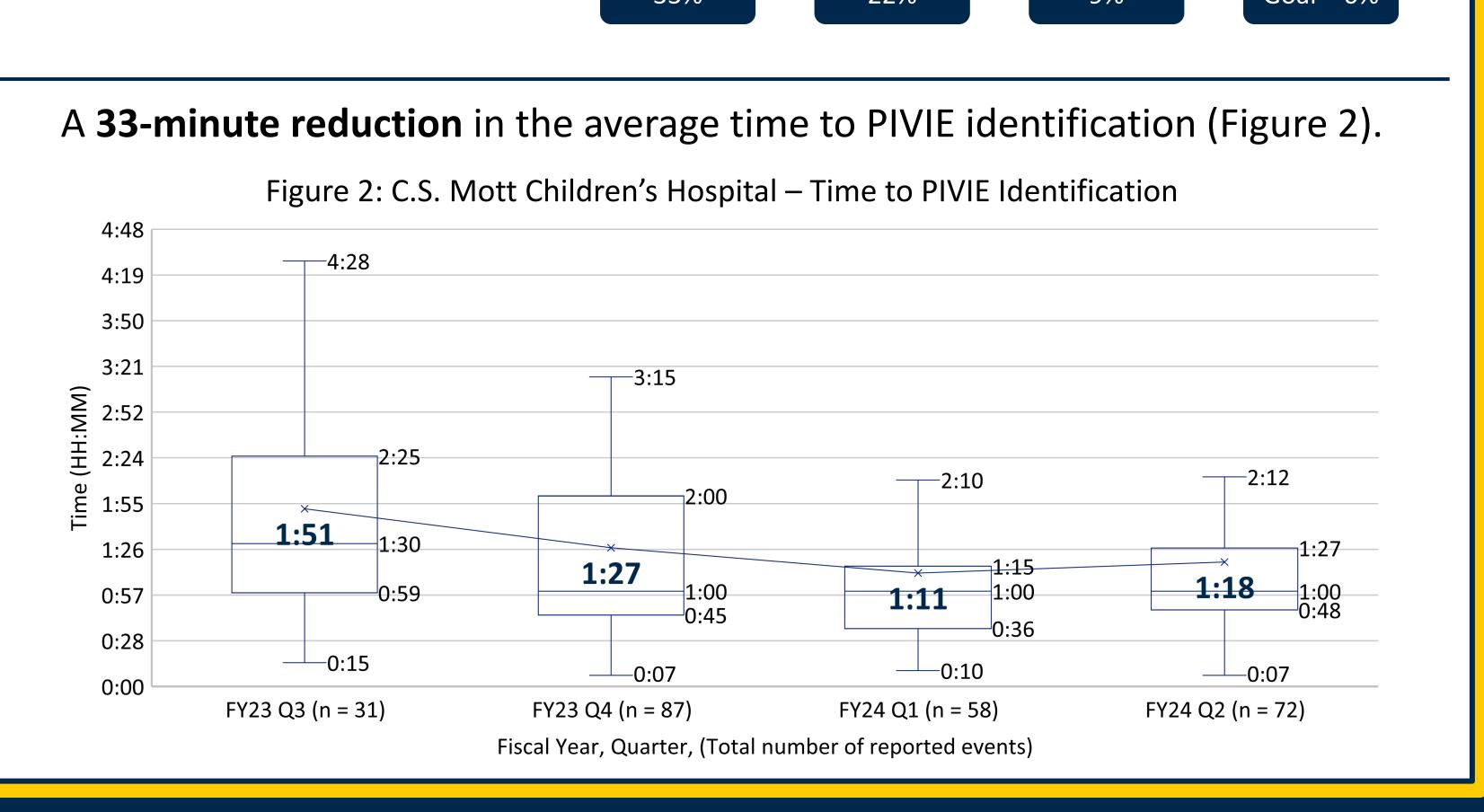
culture



Culture' as a conceptual strategy to reduce errors and promote patient safety in health care.

A culture of psychological safety:

- Encourages the open sharing of mistakes
- Fostering valuable dialogue within healthcare teams
- Encourages transparency
- Fosters trust \bullet
- Promotes a learning mindset
- Views mistakes as opportunities for improvement rather than failures





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