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Objectives

- > Describe the Evidence Based Practice Project
- > Share Outcomes
- > Lessons Learned
- > Future Strategies




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Background




UNIT PRACTICE COUNCILS
ARE HARD TO MAINTAIN



EBP FELLOWSHIP



UNIT COUNCIL HEALTH
TOOL FOUND IN LITERATURE



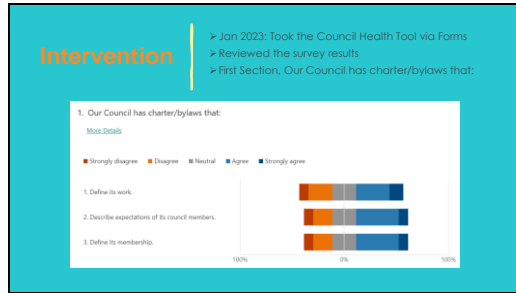
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Barriers

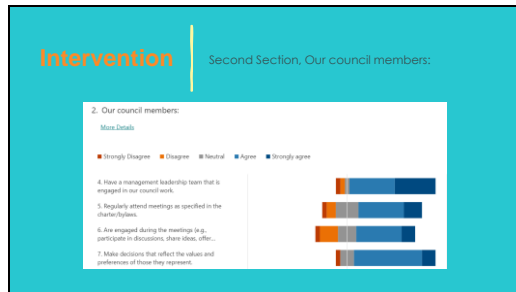
- Staff Engagement
 - > I don't want to do "extra work"
- Participation
 - > Access
- Time to do the work



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Practice Change

After the UCLs completed, evaluated, and discussed the CHT results, they targeted the lowest scoring question to improve.

The UCLs choose to establish clear avenues for non-council members to contribute to council work utilizing "Take Aways."

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Pilot/Implementation

- Standardized Take Aways were developed to include UCLs names, unit council project updates, and suggested ways for staff to engage.
- Take Aways were disseminated monthly in multiple avenues to staff including email, staff meetings, and one to one.
- Utilized a simple survey

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CCBD Unit Council

Take Aways: May 2023

Chair: Vanessa Reese Chair Elect: TBD Council Liaison: Nikki Marshall

Unit Councils "VOICE"

- How can you contribute to Professional Governance Unit Council work if you are not a member...
 - Read the council "Take Aways" and ask your unit council leaders or members questions
 - Take the surveys that are sent to give your expert opinion
 - Have a voice!
 - Email council chairs suggestions, solutions, ideas
 - Offer to participate in a project
- What is the BEST way to communicate suggestions, solutions, ideas to Unit Council?
 - Unit Council Accomplishments
 - XYZ
 - List Project you are working on.....

Share with your unit!

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Simple Survey

What department do you work in?

Do you know your Chair and Chair Elect?

Do you know what your UPC is working on?

Do you know how to contribute to UPC work (even if you are not a council member)?


Did you know, Nursing Professional Governance means that members of the profession play a key role in the decisions and action of that profession.

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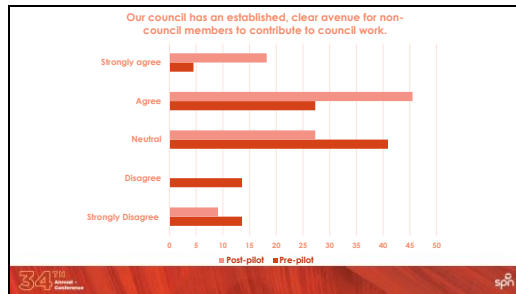
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Results

- Council Health Tool was sent to Unit Chair Leaders with a 56% response rate (n = 22) for the pre- and post-results.
- 63.7% of UCLs agreed there are clear avenues for non- council members to contribute to council work, compared to 40.7% pre-intervention.
- The CHT results enabled UCLs to focus on one intervention to test a solution per an identified unit council barrier.

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Nurses Connect!

- Practice changes?
- Documentation changes?
- Quality concerns/process improvement?
- Certification (Certification Champions), Competence Development?
- Increase Knowledge of EBP and Research?


Has this been verified through NPSA?

SUBMIT YOUR PROJECT IDEAS HERE!

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2024 Rounding, Qualitative Data



- Majority knew their UPC leaders or could look them up.
- Some knew what their UPCs were working on.
- *Compared to 2020 Rounding.

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Liberating Structures

1 2 4 Share

25 10 Crowd Sourcing

<https://www.liberatingstructures.com/>

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Steps to EBP Projects



- 1. Identifying the topic and asking the question
Involve leadership
- 2. Search for the best Available Evidence
Utilize Medical Librarians
- 3. Critically Appraise the Evidence
Utilize the tools for appraisal
- 4. Implement the practice change
Identify barriers and facilitators
- 5. Evaluate the results of the change
Pre and post data to measure impact of the change
- 6. Disseminate the findings
Internally and externally

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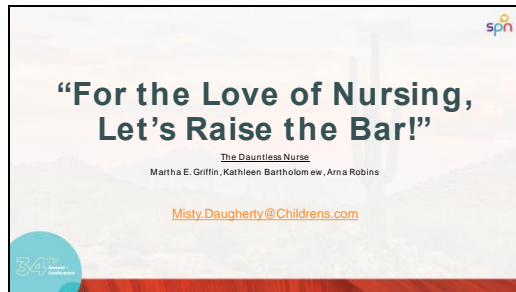
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**"For the Love of Nursing,
Let's Raise the Bar!"**

The Dauntless Nurse
Martha E. Griffin, Kathleen Bartholomew, Arna Robins

Misty.Daugherty@Childrens.com



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thank you



children'shealth?
